

Rural workforce support campaign

Frequently Asked Questions

Who can apply for this opportunity?

During the pilot phase, only NSU and casual staff – RN/EEN can apply.

Staff who cannot be considered

Staff in limited tenure positions in substantive positions.

How long do I have to go for?

Priority will be given to staff taking an 8-week placement or more. However, the minimum available period is 3 days a week (up to full time) for a minimum of 4 weeks.

Can I change my roster?

Rostering requests can be put in and reasonable flexibility in rostering requests across all shifts will be available.

Placement arrangements

You will be placed on the roster of the specified unit, and you will be considered part of that rostering pattern. You will work with the unit to discuss your roster requirements.

What entitlements will I receive?

Your full EBA entitlements will apply during the period of secondment.

What other entitlements are offered?

- Weekly living away from home allowance: \$316 per week or \$632 per fortnight
- Daily living away from home allowance: \$152.70 per day*

*The daily living away from allowance is applied to shifts worked *after* the first two shifts for the fortnight. If leave of any type is taken (Annual Leave, Sick Leave etc), the daily allowance will not apply to that day.

Is accommodation provided?

A number of accommodation options are provided at no additional charge. To enable us to find the most appropriate option for you, we will discuss this with you in person.

Options include single or shared houses, onsite or BYO vans at the local caravan park, and pet friendly options are available. At times, short-stay hotel accommodation may be required while your preferred accommodation is cleaned and prepared for you to move in.

Accommodation is for the period of the contract (including days off within that period).

Where can I work? What are the allocations?

Emergency Department, ICU/High Dependency Unit, Gynaecology/Women's Health, Cancer Care, Maternity Services, Paediatric Care, Aged Care, Palliative Care, Surgical, Telemetry or Medical.

Orientation

To ensure a smooth transition, one SN shift will be dedicated to an orientation of the ward(s) you will be working on. This orientation period may be longer if you are on nursing support across the campus, in which case orientation will be tailored to review most areas in that one day.

Welcome Pack

A showbag containing local information will be given to you when you arrive in Horsham/Dimboola. You will also be introduced to colleagues who will be happy to answer any questions you may have.

Carparking

Free on-site and off-site parking is available, subject to daily demands. There is staff parking available for PM shifts, and security is available to walk staff to their cars from a PM shift.

Is there a café on site?

In Horsham, the hospital café is open Monday to Saturday 0800-1600hrs (Saturday is only 0800-1200). There are also local cafes and restaurants that provide a delivery service. In Dimboola there is no on-site café, but the local Dimboola Store café is 700m from the hospital.

Recreation

Depending on your interests, there is something for everyone in Horsham and Dimboola.

Sporting groups and clubs are always looking for new people to join! Summer sports include cricket, tennis, and basketball. You will also receive a corporate discount at the local gym, and there are indoor and outdoor pools. If running is your thing, there are local running groups and Parkrun.

The Wimmera River also provides Stand Up Paddle Boarding (SUP), rowing and fishing.

As you drive into Horsham, you will see the Grampians Mountain range on your left. This popular tourist destination offers endless opportunities to participate in bushwalking, camping, arts, and cultural events.

- visithorsham.com.au
- travelvictoria.com.au/dimboola
- visitgrampians.com.au